



**Rohan Shahane**  
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Rohan is an Executive Coach, Facilitator & Consultant at Empowered Learning Systems (ELS). He brings with him over two decades of diverse experience in Organisational Development, Performance Consulting, Human Resource Management and Coaching.

Through his varied assignments over the years, he has gained deep insights into leadership behaviour, teaming culture and organisational effectiveness.

His current work focuses on facilitating learning, enhancing performance and developing leadership talent at organisational, team and individual levels.

His areas of expertise include coaching, facilitating and consulting on organisational development, leadership, teaming, talent assessment & development and enhancing performance through alignment of 'people and business' strategies.

He is a Certified Practitioner of psychometric instruments such as CPP's MBTI®, Pearson's - Watson-Glaser™ Critical Thinking Appraisal, SOSIE™ & Golden™ and SHL's - OPQ32r. He is also a licensed KEPNERandFOURIE™ Program Leader in Problem Solving, Decision Making and FreeZone Innovation™ Thinking.

A graduate in Economics and Law, he also holds a Master's in Personnel Management from the University of Pune. He has a Diploma in Training & Development from the Indian Society for Training & Development.

Rohan enjoys running, adventure sports, travelling and learning about different cultures.